

Cllr Harbord
St. Cleer Parish Council
35 Kilmar Way
St Cleer
Cornwall
PL14 5LU

**Your
ref:**
My ref: 055701/CCN004/18/19
Date: 19 June, 2018

Dear Cllr Harbord

Code of Conduct Assessment Decision – Breach of the Code of Conduct - Sanction

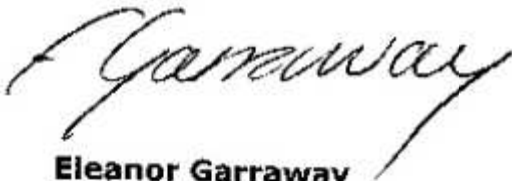
Further to the assessment of an allegation against Cllr Kevin Johnson of St. Cleer Parish Council, I enclose a copy of the signed assessment decision notice. The outcome of the assessment was a breach of the Code has been found and a sanction is imposed. The sanction is;

- The Subject Member is censured;
- The Subject Member has no part in employment matters relating to the Complainant for a minimum period of 1 year, with this to be reviewed by the Council 12 months after the date of this notice; and
- The Subject Member be prevented from directly contacting the Clerk for a minimum period of 1 year and that any communications with the Clerk are to be made to a third party Councillor to be determined by the Councils employment sub-committee.

As the outcome of the assessment was that a breach of the Code has been found, Cllr Kevin Johnson has a right to request a review of the decision. This has to be submitted by 4 July 2018.

If Cllr Kevin Johnson requests a review he must provide substantive reasons to support the request which have not previously been provided, together with any supporting documents which are relevant but which, again, have not previously been provided. Simply expressing disagreement with the assessment decision without giving substantive reasons that have not previously been provided or repeating the original response to the complaint will result in the request for review being rejected.

Yours sincerely



Eleanor Garraway
Corporate Governance Officer (acting)
Assurance Service
Cornwall Council
Tel: 01209 614304
Fax: 01872 323833
DX number: 122620 Truro 4
Email: eleanor.garraway@cornwall.gov.uk

Enc

CONFIDENTIALITY NOTICE: This letter and any attachments are intended for the addressee/s only and contain information that may be confidential, subject to legal professional privilege or otherwise protected in law. Please note that if you are not the intended recipient of this letter, you must not copy, distribute or take any action based on its contents. If you have received this letter in error please notify us by telephone on 01872 322950 and return the letter to us by post as a matter of urgency. We will reimburse your postage costs.