## ST CLEER PARISH COUNCIL

DRAFT PUBLIC Minutes of the XO HR meeting of the Parish Council held on 15.01.25 at 6pm at The Sports Pavilion, Sports Field, St Cleer.

Drafted 17.01.25

Minutes drafted by Clerk Katie-Marie Goodwright

Agenda points are in black and minutes are in blue

Confidential minutes are in RED

Reference	Item
HR-15.01.25-01	Persons Present/Apologies To note persons, present and receive apologies for absence. Absences to be approved or not approved Minutes: Present: Cllr Prinn, Harbord, Piper, Smith
HR-15.01.25-02	Receive any Declarations of Interest from Members/Dispensations  a. Disclosable pecuniary interests  b. Non-registrable interests  c. Declarations of gifts  d. Applications for dispensations  Minutes:  none
HR-15.01.25-03	Review and accept previous HR Committee meeting minutes Minutes:  Cllr Prinn proposed to accept previous meeting minutes in August 2024. Seconded by Cllr Piper CARRIED
HR-15.01.25-04	*Proposal to restrict meeting and exclusion of the press and public for a closed session - 1960 Public Bodies (admission to Meetings) act s1 (2)* Minutes:  Cllr Prinn proposed to restrict the meeting due to discussion about employee probation and salary review which is protected under employment law. Seconded by Cllr Harbord CARRIED
HR-15.01.25-05	Conduct 6 month probation review for Clerk Minutes: Cllr Harbord proposed to recommend a resolution for the Clerk Katie-Marie Goodwright's probation to full council. Seconded by Cllr Piper CARRIED
HR-15.01.25-06	Review Clerk salary in line with contract Minutes: Cllr Prinn proposed to recommend a pay review for the clerk to the full council. Seconded by Cllr Harbord CARRIED Meeting ended 18:49

Signed by:

Signed:

Date:

Ratified by council on: